

EAST SUSSEX FIRE AND RESCUE SERVICE

Panel: Scrutiny & Audit Panel

Date 20 July 2023

Title of Report Corporate Risk Register Review Quarter 1 2023-24

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Background Papers Corporate Risk Register Review Q4 2022-23 – Scrutiny & Audit Panel – 27 April 2023

Appendices Appendix 1 - RAID Log Scoring Matrix
Appendix 2 - Corporate Risk Register - Quarter 1

Implications (please tick ✓ and attach to report)

CORPORATE RISK	✓	LEGAL	
ENVIRONMENTAL		POLICY	
FINANCIAL		POLITICAL	
HEALTH & SAFETY		OTHER (please specify)	
HUMAN RESOURCES		CORE BRIEF	
EQUALITY IMPACT ASSESSMENT			

PURPOSE OF REPORT To report and review the Corporate Risk Register Quarter 1

EXECUTIVE SUMMARY This report discusses the first quarter position for 2023-24. It details the corporate risks identified and how they have or are being mitigated.

Risks are scored against a 4x4 scoring matrix as shown in Appendix 1.

The review of corporate risks is an ongoing process and reports are presented on a quarterly basis. The updated position is shown in Appendix 2 (amendments since the last report are highlighted in bold).

CR16 Grenfell Tower Public Inquiry has been removed.

CR6 Failure to manage the effects of a major loss of staff event, including through industrial action has been removed, although it will continue to be monitored.

A new risk CR18 Workforce Planning combines and replaces CR4, 12 & 14.

RECOMMENDATION

The Panel is recommended to:

- a) Agree the Q1 Corporate Risk Register including changes made since Q4 2022/23;
 - b) Identify any further information or assurance required from Risk Owners.
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1. INTRODUCTION

- 1.1 This report brings the first quarter for 2023-24 Corporate Risk Register update for review and consideration by Scrutiny & Audit Panel
- 1.2 The Corporate Risk Register is considered on a quarterly basis by Assurance, Performance & Governance Group and SLT and reported thereafter to Scrutiny and Audit Panel.

2. UPDATES

- 2.1 Risk owners have updated their risks for appropriate changes and these are highlighted in bold in Appendix 2. These include changes in causes; mitigations; actions and review dates.
- 2.2 **CR16 Grenfell Tower Public Inquiry – Non-compliance with Phase 1 recommendations** – This risk has been removed from the CRR. All Very High & High priority actions have been completed and the GT1 Action Plan Project has been closed by Strategic Change Board. Remaining Medium & Low priority actions have been transferred to business as usual, built into relevant business plans and delivery will be monitored by Operations Committee. The risk score had been assessed as 4 (tolerable) prior to removal.
- 2.3 **CR6 Failure to manage the effects of a major loss of staff event, including through industrial action** – This risk has been removed from the CRR. Following the outcome of the wholetime pay settlement the risk score was reduced to 4 (tolerable). The situation will continue to be monitored as a number of unions have rejected the 2023/24 Green Book pay offer and are balloting members on possible industrial action.
- 2.4 **CR18 Workforce Planning** – This is a new risk on the CRR and is included in Appendix B with a score of 8 (moderate). This risk combines and replaces three previous risks on the CRR:
- CR4 – Effective Workforce Planning e.g. professional services
 - CR12 – Ageing Workforce
 - CR14 – Workforce Planning – operational competence